



EXPERTISE

OUR EXPERTISE JMAC CONSTRUCTIONS

CAPABILITY STATEMENT



OUR COMMITMENT TO ZERO HARM

**AT JMAC CONSTRUCTIONS, THE SAFETY OF
OUR PEOPLE, THE COMMUNITIES AND
ENVIRONMENTS IN WHICH WE WORK HAVE BEEN
A PRIORITY SINCE OUR INCEPTION IN 1975.**

Through our Zero Harm goal, JMac aims to ensure each and every person who comes into contact with our business remains safe and in good health whilst in our care. Jointly we are committed to minimising environmental harm through the implementation of best practice environmental management. Our Zero Harm goal encourages us to constantly strive to improve our workplace health and safety standards. It allows us to remain vigilant and accept our individual responsibility for our actions, and the implementation and continual improvement of our safety and environmental systems and methodologies.

LEADING COMMERCIAL
LANDSCAPE
CONSTRUCTION COMPANY

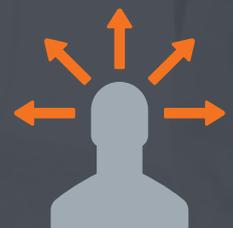
NATIONAL 1975
COMPANY — ESTABLISHMENT —

**EXPERIENCE IN THE DELIVERY OF
PRESTIGIOUS
AND ICONIC PROJECTS**

INTEGRATED PROJECT TEAMS

JMAC DELIVERS ON

- | A PATH TO ZERO HARM
- | SPECIALIST INTEGRATED PROJECT TEAMS
- | QUICK AND EFFECTIVE DECISION MAKING





THE BMD GROUP

BMD IS A NATIONAL GROUP OF COMPANIES ENGAGED IN ENGINEERING DESIGN, CONSTRUCTION AND LAND DEVELOPMENT FOR CLIENTS AND PARTNERS IN THE URBAN DEVELOPMENT, TRANSPORT INFRASTRUCTURE, AND ENERGY SECTORS.



BMD Constructions offers civil construction services for major infrastructure projects throughout Australia. Expertise, experience and resources are applied across the industry sectors of transport, water, rail, port, resources and energy. The company engages in projects ranging in value from \$1 million to in excess of \$1 billion as a principal contractor and in joint venture with other major contractor and design partners.



BMD Industrial, a division of BMD Constructions, is managed by a group of highly experienced industry executives who assemble professional project teams to deliver structural, mechanical, piping and electrical solutions for a diverse range of clients and industries.



BMD Urban is a specialist civil and building contractor to the urban development industry. The company draws on significant industry experience and utilises management systems, delivery methodologies and a relationship based approach that is specifically tailored to the needs of this industry. Integrated services can be offered in partnership with Empower Engineers & Project Managers, JMac Constructions and Urbex to achieve seamless and cost effective project delivery.



Empower Engineers & Project Managers (Empower) provides superior civil, structural and geotechnical engineering design and project management services. Empower's experience includes residential, commercial and industrial developments, infrastructure, and resource and energy projects across metropolitan, regional and remote areas. Key services include planning and feasibility studies, road infrastructure design, flood studies, land development and services design, water quality and stormwater management, structural engineering and shoring, and foundation design.



JMac Constructions (JMac) specialises in all aspects of landscape construction including residential, commercial, industrial, public infrastructure, environmental rehabilitation and long term care and maintenance. From street scapes, buildings, boardwalks, public structures, stone entry statements, playgrounds and parklands, JMac has the ability to successfully construct and create unique landscapes of all shapes and forms.



Urbex is an innovator in residential and commercial development, undertaking wholly owned projects and joint ventures in developments of varying scale and size. Harnessing leading talent in project structuring, planning, management, delivery and marketing, Urbex delivers excellence in the creation of new communities to meet the lifestyle needs of Australians today and into the future.



LONG-TERM CLIENT RELATIONSHIPS HAVE BEEN THE FOUNDATION OF OUR SUCCESS SINCE THE COMPANY'S INCEPTION IN 1975 AND WE PRIDE OURSELVES ON OUR ABILITY TO SECURE REPEAT BUSINESS. JMAC IS SYNONYMOUS WITH INNOVATION AND AWARD WINNING INFRASTRUCTURE AND WE ARE COMMITTED TO DELIVERING THE HIGHEST STANDARDS OF QUALITY, SERVICE AND VALUE FOR MONEY FOR OUR CLIENTS. OUR STRATEGY IS SIMPLE: VALUE OUR PEOPLE, COLLABORATE WITH OUR PARTNERS AND CONTINUE TO DELIVER EXCEPTIONAL PROJECTS WITH SUSTAINABLE OUTCOMES.



CORPORATE SUSTAINABILITY

At JMac, we integrate environmental and social considerations in the way we do business and deliver certainty for the communities in which we operate. Stewardship of the environment and our communities has always been a priority. We are committed to working with local communities and leaving a lasting legacy through the infrastructure, employment and training we deliver.

JMac employs a policy of engaging locally based suppliers and owner operators which serves to maximise the opportunity for local input with flow on effects in the training and development of locally based staff engaged on our projects. We are proud of the long-term, key supplier relationships that have developed as a result of this philosophy.

JMac promotes corporate sustainability in four areas:

LABOUR PRACTICES

- Policies and practices aimed at delivering a Zero Harm workplace through practical leadership initiatives, ongoing training and continuous improvement of business management systems.
- Equal opportunity employment standards.

GROWTH AND ECONOMIC BENEFIT

- Decisions balanced between economic, environmental and community needs over the short and long-term.
- Continued growth of the business delivering increased economic benefit to the community via engineering solutions.

ENVIRONMENT AND EFFICIENT RESOURCE USE

- An environmental management policy that drives positive action communicated to all project participants.
- A philosophy to optimise resources, minimise waste and maximise reuse.

COMMUNITY RESPECT AND PROTECTION

- Proactive and early engagement that respects the local community and strives to identify the most mutually beneficial outcome.
- Maximise local community involvement to deliver long-term economic and social benefit.

THE JMAC WAY



BUSINESS MANAGEMENT SYSTEMS

JMac's management systems have the structure, depth and flexibility to guide the successful delivery of even the most complex of projects. The BMD Group Management System is designed to create an integrated approach to cost, time, quality, safety and environmental management. Based on the company's philosophy and corporate policies, the system provides the necessary plans, procedures, training and reporting systems to assist our teams in the delivery of projects based on industry best practice.



COMMUNITY AND INDIGENOUS ENGAGEMENT

JMac approach each project individually, actively identifying opportunities for local community engagement and participation that will provide beneficial outcomes for the project team, client and local community alike.

We work in partnership with Indigenous and non-Indigenous organisations who embody our values to achieve long lasting benefits in areas including health and wellbeing, arts and culture, job creation, environment, and social and community development.

Our continued focus is on equal opportunities and increasing our commitment to Indigenous engagement to create a diverse workforce. We have extensive experience working in regional and remote areas and within Aboriginal and Torres Strait Islander communities. Our policies, plans, initiatives and training programs support our commitment to provide equal opportunities. Over the past 10 years, we have worked diligently to engage and train Indigenous employees with the establishment of Indigenous participation plans.



COLLABORATIVE CONTRACTING

Integrated services can be offered by JMac in partnership with other BMD Group business units including including BMD Constructions, BMD Urban and Urbex to achieve seamless and cost effective project delivery. This integrated delivery enables specialist project teams to be developed drawing on the skills and capability from across all business units, providing valuable offering for a range of key and repeat clients.



OUR BUSINESS

JMAC HAS A WIDE RANGE OF INDUSTRY LEADING CAPABILITIES WITH EXPERTISE RANGING FROM SOFTSCAPES TO SOPHISTICATED URBANISED SPACES, COMPLEX BUILDINGS AND WATER PLAY AREAS.



“Despite the numerous challenges of maintaining budget, providing alternatives for client review and acceptance and the excessive inclement weather during construction delivery, your team rose to these challenges and provided an end product which is exceptional.”

Jim Lane,
Associate Director, Turner & Townsend



JMac has the integrated ability to work with all project stakeholders from initial concept through to final construction to deliver iconic projects with a high standard of service for clients from various industry sectors. We provide professional project management teams to administer and supervise projects from feasibility through to completion. What sets JMac apart is the skill and flexibility of our teams, our ability to optimise design outcomes through value engineering and our financial capacity to work on large and complex projects. In-house resources include a diverse range of talented and experienced people including qualified tradespeople, horticulturists, arborists, building, civil and landscaping professionals.

Our success and reputation has continued due to long-term relationships founded on excellent service and a strong network of subcontractors, specialist project partners and suppliers who join our project teams to deliver projects on time and on budget.





OUR EXPERTISE:
JMAC CONSTRUCTIONS

OUR PEOPLE

JMAC CONSTRUCTIONS IS FOCUSED ON PERFORMANCE AND DELIVERY THROUGH THE ONGOING COMMITMENT AND DEDICATION OF A HIGHLY SKILLED AND EXPERIENCED TEAM.

Each member of the JMac Constructions' senior management team is widely experienced within the industry and has the knowledge and proactive approach to deliver client requirements on or before the nominated deadline. Integrity and professionalism remain at the forefront of operations and our management team is dedicated to ensuring this is evident across every facet of the business. Key staff across Australia include:



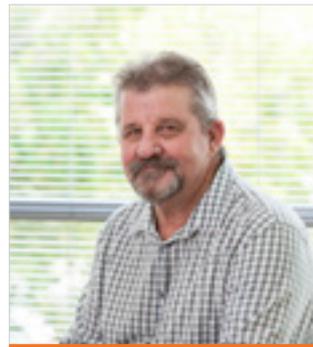
JASON LINDSAY

NATIONAL GENERAL MANAGER



STEVE MUSGROVE

NATIONAL OPERATIONS MANAGER



WAYNE THOMPSON

NATIONAL CONSTRUCTION MANAGER



CHRIS CONNORS

VICTORIAN MANAGER



GREG LEBROCQUE

NORTH QUEENSLAND MANAGER



BEN KEANE

MAINTENANCE MANAGER



“JMac has worked with Stockland for over 25 years and have proven themselves to be innovative with an ability to always think outside the square. Their staff are excellent and all possess a good work ethic, which is clearly a reflection of the easy to work with management style and approach that JMac is renowned for.”

Les Hemingray, Development Manager - Acquisitions & Business Development, Stockland

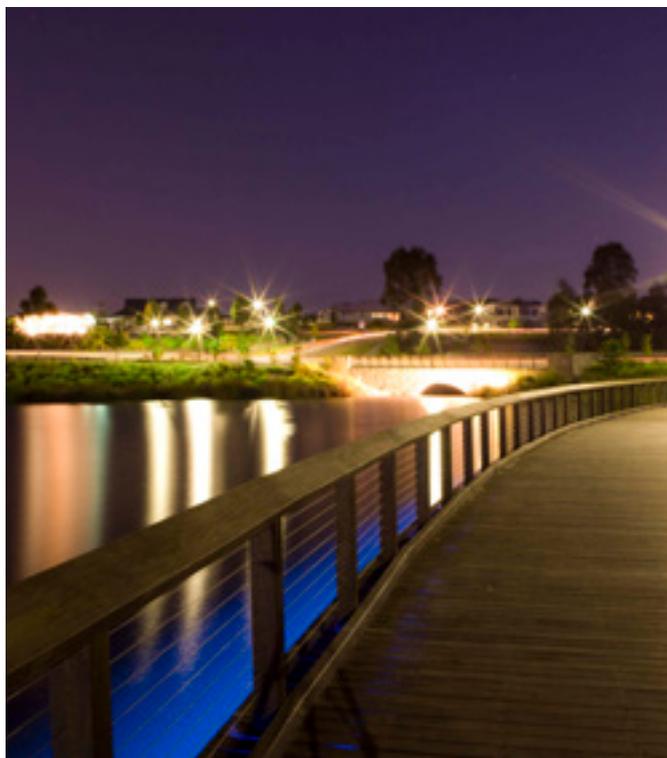


OUR EXPERIENCE

JMAC CONSTRUCTIONS HAS THE INTEGRATED ABILITY AND MEANS TO PROVIDE A COMPLETE LANDSCAPING SERVICE FROM INITIAL CONCEPT RIGHT THROUGH TO FINAL CONSTRUCTION.

What sets JMac Constructions apart is the skill and flexibility of its teams, its ability to optimise design outcomes through value engineering and the company's financial capacity to work with clients on large single-stage or extended multi-stage projects. JMac Constructions' previous experience includes master planned parklands and urban designs, vibrant foreshore developments, and community and civil infrastructure. In-house resources include a diverse group of talented and experienced people including qualified tradespeople, horticulturalists, arborists, structural, civil and landscaping professionals. We continue to work with some of Australia's leading developers and a range of local councils and state government departments to deliver exceptional landscape construction services.

JMAC CONSTRUCTIONS HAS DELIVERED PROJECTS THROUGHOUT AUSTRALIA INCLUDING:



NORTH SHORE



CAPESTONE

RESIDENTIAL DEVELOPMENT

- Aspect, Cardinia
- Bluewattle, Townsville
- Capestone, Brisbane
- Coburg Hill, Melbourne
- Cuttersfield, Mackay
- Highland Reserve, Gold Coast
- Johnston Ridge, Darwin
- Kalynda Chase, Townsville
- Mandalay, Hume
- Minnipi, Brisbane
- Muirhead, Darwin
- North Shore, Townsville
- Pacific Pines, Gold Coast
- The Rise, Brisbane
- Zuccoli, Darwin



CITY CYCLE



BEENLEIGH TOWN CENTRE



THE SOUTHPORT SCHOOL OVAL



ROBELLE DOMAIN



PROVIDENCE SPLASH'N'PLAY



BALLAM PARK

PUBLIC INFRASTRUCTURE AND OPEN SPACE

- Ballam Park, Frankston
- Beenleigh Town Square and Courthouse, Logan
- Brunswick Street Mall, Brisbane
- Cairns Southern Access Corridor, Cairns
- City Cycle, Brisbane
- Jubilee Park Outdoor Netball Facility Redevelopment, Frankston
- Karawatha Forest Discovery Centre, Brisbane
- Lavarack Barracks, Townsville
- Melba Park, Melbourne
- Moora Park Foreshore, Brisbane
- Providence Splash'n'Play, Ripley
- Riverheart Parklands, Ipswich
- Robelle Domain, Ipswich
- Seaford Life Saving Club, Frankston
- The Strand Waterpark, Townsville
- Townsville Hospital, Townsville
- Webb Dock East, Port of Melbourne
- Whites Hill Reserve, Brisbane

COMMERCIAL AND INDUSTRIAL DEVELOPMENT

- Anglican Church Grammar School, Brisbane
- Brisbane Airport, Brisbane
- Carey Grammar School, Melbourne
- Coolum Industrial Estate, Sunshine Coast
- Kalynda Tennis Centre, Townsville
- Melbourne Airport, Melbourne
- Melbourne Zoo, Melbourne
- BMD Northcliffe Surf Club, Gold Coast
- St Elizabeth's Catholic Primary School, Brisbane
- Sunshine Coast Industrial Park, Sunshine Coast
- The Southport School Oval, Gold Coast
- Bushland Beach, Townsville

ENVIRONMENTAL WORKS, REHABILITATION MANAGEMENT AND MAINTENANCE

- Brisbane Airport, Brisbane
- Capestone, Brisbane
- East Point, Mackay
- Jacobs Ridge, Gold Coast
- Logan Motorway Free Flow Toll Upgrade, Brisbane
- Minnippi rehabilitation works, Brisbane
- North Shore, Townsville
- Pimpama, Gold Coast
- Port Connect, Brisbane
- Redbank Plains Road, Brisbane
- Reflections Wetlands, Melbourne
- Sunshine Coast Industrial Park, Sunshine Coast



WE SEE OUR STRENGTHS IN THE QUALITY
OF OUR PEOPLE AND OUR GENUINE
RELATIONSHIPS WITH CLIENTS, PARTNERS
AND COMMUNITIES.

WE SEE OUR SUCCESS LINKED TO OUR
ABILITY TO DELIVER CERTAINTY THROUGH
CONSISTENT PERFORMANCE AND
COLLABORATION.

WE SEE OUR FUTURE SHAPED BY ALL THAT
HAS MADE US SUCCESSFUL IN THE PAST.





JMac Constructions Pty Ltd
ABN: 81 065 374 414

info@jmacconstructions.com.au
www.jmacconstructions.com.au