



EXPERTISE

**OUR EXPERTISE
ABORIGINAL AND TORRES
STRAIT ISLANDER
ENGAGEMENT**

CAPABILITY STATEMENT



THE BMD WAY

Across all our businesses and the locations in which we operate, BMD demonstrates a high level of commitment to those who support our belief that 'our business is our people'. This dedication generates a loyalty that is evidenced through the solid growth of BMD's resource base, the high calibre of staff and number of long serving employees within the organisation. What makes BMD different is our value system, unique culture and general commitment to all staff.

The BMD Group is proud of our ability to build long-term client relationships and secure repeat business, which have been the foundation of BMD's success since inception. We are committed to delivering the highest standards of quality, service and value for money for our clients.

Our strategy is simple: value our people, collaborate with our partners and continue to deliver exceptional projects with sustainable outcomes through expertise and knowledge sharing.



1700 STAFF
ACROSS
THE GROUP

PROJECT DELIVERY EXPERIENCE
IN CONSTRUCTION, ENGINEERING,
LAND DEVELOPMENT AND LANDSCAPING

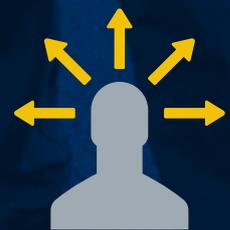
NATIONAL COMPANY **1979** **DIVERSE AND INCLUSIVE WORKPLACE**
— ESTABLISHMENT —

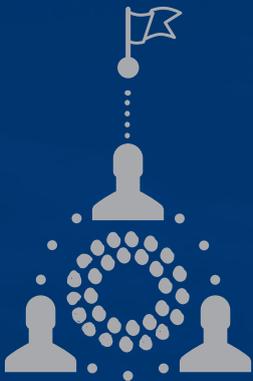
EQUAL OPPORTUNITY EMPLOYER

LOCAL INVESTMENT IN PEOPLE,
BUSINESSES AND THE COMMUNITY

BMD DELIVERS ON

- | A PATH TO ZERO HARM
- | SPECIALIST INTEGRATED PROJECT TEAMS
- | QUICK AND EFFECTIVE DECISION MAKING





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**ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT**

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5 LEAVING LASTING LEGACIES



THE BMD GROUP 8





ABORIGINAL AND TORRES STRAIT ISLANDER ENGAGEMENT

BMD IS COMMITTED TO WORKING WITH TRADITIONAL CUSTODIANS, FOSTERING POSITIVE WORKING RELATIONSHIPS BY WORKING COLLABORATIVELY WITH CLIENTS AND LAND OWNERS TO SEEK APPROVAL TO COMMENCE CONSTRUCTION, APPROPRIATELY MANAGING CULTURAL HERITAGE SENSITIVITIES, ENSURING COMMUNITY INVOLVEMENT AND INVESTMENT IN INDIGENOUS ENGAGEMENT AND TRAINING, TO LEAVE A POSITIVE LEGACY.

Indigenous engagement on our projects is our priority. BMD released an early Indigenous engagement strategy in 2016 which outlines our commitment to respect Traditional Custodians of the land on which we work. It formalises our intention to develop long-term sustainable relationships based on mutual respect and trust, with an aim to achieve greater Indigenous participation in our engineering, construction and design activities. BMD's commitment is to respect the Traditional Custodians of the lands impacted by our projects, providing them the first opportunity to participate in the delivery of our works and simultaneously protecting their cultural traditions and heritage.

BMD embeds Indigenous engagement plans into our business systems to assist implementation of these across the project workforce. Our system allows for flexibility in our approach to Indigenous support, depending on the requirements of the specific project.

Building on BMD's founding philosophy, we approach each project individually, actively identifying opportunities for local community engagement and participation that will provide beneficial outcomes for the project team, client and local community alike.



“

“I grew up in Darwin and I am of the Larrakia people who are the Traditional Custodians of the Darwin region. I started as a casual before being employed full-time for the past 5 years. I started in civil construction because I could see myself having a long-term career. Over the years I have seen BMD’s approach to employing more Indigenous workers, which boosts my confidence in seeing more brothers and sisters out there in the workforce.”



Leading Hand, Northern Territory

”



BMD WORK IN PARTNERSHIP WITH INDIGENOUS AND NON-INDIGENOUS ORGANISATIONS WHO EMBODY OUR VALUES TO ACHIEVE LONG LASTING BENEFITS IN AREAS INCLUDING HEALTH AND WELLBEING, ARTS AND CULTURE, JOB CREATION, ENVIRONMENT, AND SOCIAL AND COMMUNITY DEVELOPMENT.

With a large presence across the country, our work with local and Indigenous communities plays an important role in our business and we are committed to building stronger relationships with these businesses.

BMD has established long-term partnerships with a number of organisations and also provides financial and value in kind support to a range of community based groups and partnerships including local golf days, school fetes, community days, charitable giving and sporting teams and organisations across the country.

BMD's mission is to professionally manage our suppliers and subcontractors to achieve the best possible outcomes for our clients, including aiding in the development of the local industry.

COMMUNITY INVOLVEMENT

CLONTARF FOUNDATION PARTNERSHIP



In March 2015, BMD commenced our partnership with the Clontarf Foundation which works to improve education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and in turn raise their self-esteem.

The four year partnership is underpinned by each organisation's shared belief in the value of long-term investment in capacity building for young Aboriginal men, the results of which will benefit the individual students as well as the local and broader community. BMD is committed to local communities and we want to maximise our ability to improve opportunities for the next generation. BMD's partnership with the Clontarf Foundation builds on our history of successful Indigenous engagement initiatives and tailored training opportunities.



OUR EXPERTISE
ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT

SUPPLY NATION



In July 2016, BMD joined Supply Nation as a corporate member. Supply Nation is the Australian leader in supplier diversity connecting corporate and government Australia with Indigenous businesses to create a vibrant, prosperous and sustainable Indigenous business sector. It has a team of specialists working across Australia assisting organisations to embed supplier diversity within their supply chains.

Supply Nation is a strategic partner of the Federal Government to support the Indigenous Procurement Policy. Supply Nation's directory, Indigenous Business Direct, is the first point of call for procurement teams searching for Indigenous-owned businesses to meet their targets.

As the leading certification body for Indigenous businesses, Supply Nation's comprehensive registration and certification process ensures BMD can be confident of Indigenous ownership in our supplier base and which will, in turn, drive positive benefits for the local communities in which we operate. BMD will not only comply with the Commonwealth procurement rules, but will continue to focus on Indigenous procurement on our projects adopting the policy as best practice.

FORMER ORIGIN GREATS (FOGS)



The Former Origin Greats (FOGs) is a not-for-profit organisation committed to inspiring and developing the next generation of Aboriginal and Torres Strait Islander leaders and assists in 'closing the gap' in education and employment between First Nations People and non-Indigenous Australians.

The FOGs objectives include a commitment to raising funds for designated charities, supporting the State of Origin series, its staff and its players, and actively mentoring Indigenous people and communities throughout Queensland.



BMD'S AIM IS TO ENSURE OUR COMPANY VALUES ARE SHARED IN THE COMMUNITIES WE OPERATE. WE WORK CLOSELY WITH LOCAL COMMUNITIES TO MAKE SURE OUR BUSINESS PRIORITIES NOT ONLY MIRROR THE NEEDS OF THE COMMUNITY, BUT ENRICH THE WAY WE WORK THROUGH RELATIONSHIPS BUILT ON MUTUAL RESPECT, PROACTIVE COMMUNICATION AND TRUST.

We have significant experience working in regional and remote areas and within Aboriginal and Torres Strait Islander communities. Our policies, plans, initiatives and training programs support our commitment to provide equal opportunities. Over the past decade we have worked diligently to engage and train Indigenous employees with the establishment of Indigenous participation plans.

Our construction procurement policy is focused on supporting the communities in which we operate by engaging locally based suppliers and owner operators. This policy, which has been in place since inception in 1979, serves to maximise the opportunity for local input with flow on effects in the training and development of locally based staff engaged on the project.



LOCAL INDUSTRY PARTICIPATION



CairnsConnect proudly supported regional development in Cairns, which at the time, had an unemployment rate twice the national average, with 89% of the total project turnover invested locally. Training, up-skilling and mentoring the various subcontractors, suppliers and workforce was vital in ensuring compliance with the mandatory safety, quality and environmental legislation inherent on projects of this nature. CairnsConnect identified the need to create a legacy of training and up-skilling within the region given the high unemployment and the opportunity to improve future opportunities for workers involved on the project following the completion of the project.

As part of BMD's commitment to providing support to the local community, CairnsConnect sponsored Woree State School children in the MyFuture Learner Licence Program which supports Indigenous teenagers to obtain their licence.

CAIRNS BRUCE HIGHWAY UPGRADE – SHEEHY ROAD

TO RAY JONES DRIVE (CAIRNSCONNECT)

CAIRNS, QLD | \$111 MILLION

THE DEPARTMENT OF TRANSPORT AND MAIN ROADS

BMD was awarded a competitive dual early contractor involvement tender to design and construct a 3.4 kilometre solution for the southern approach into Cairns. The project improved the access by constructing new service roads and overpasses designed to ease congestion, improve safety and provide alternative routes for heavy and oversized vehicles.

As part of the upgrade, the CairnsConnect team actioned an engagement process with the Indigenous Traditional Custodians (Mundingalby Yidinji, Yirriganyji and Gimuy Walubara Yidinji) whose traditional lands were to be affected by the construction of the project. This engagement initiative model received positive feedback from relevant government departments which was an outstanding outcome for the project.

This process also reinforced the Indigenous culture and empowerment of the Traditional Custodians' elders to act as a source of knowledge, mentoring the younger generation. The elders input and guidance led to the exposure of new opportunities for many Aboriginal and Torres Strait Islander peoples employed and trained on the CairnsConnect project.

At completion CairnsConnect, with support from the Indigenous elders mentoring program, employed nine full-time Indigenous trainees and achieved over 36,000 hours of regulated training (approximately 40% of the total training for the project).



"It is with great appreciation I recognise CairnsConnects' sponsorship of the MyFuture Learner Licence Program. Your valuable contribution will provide 16 Indigenous students with a flying start to obtaining a Driving Licence through the lessons that will be provided. Furthermore, I am positive that these students will gain the confidence that will assist them to deal with the challenges that lay ahead as they transition from school. As aspiring Indigenous leaders the benefits to come from participation in this program will no doubt flow to other members of the Indigenous community. Due to your support these young ambassadors are now well on their road to independence and success. From all of us, thank you."

Steve McGill
Regional Pathways Coordinator, DETE



Awarded the Civil Contractors Federation Queensland Earth Award (2014) for Category 5 (project valued more than \$75 million).

Awarded the Engineers Australia Queensland Engineering Excellence Awards (2014) for Category 7 (project infrastructure over \$50 million).



OUR EXPERTISE
ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT

WITH EXTENSIVE EXPERIENCE WORKING FOR CLIENTS IN A RANGE OF GEOGRAPHICAL AREAS, BMD UNDERSTANDS THE SPECIFIC CHALLENGES THAT CONSTRUCTING IN REMOTE AND REGIONAL COMMUNITIES PRESENTS INCLUDING ATTRACTING AND RETAINING SKILLED WORKERS, PROCUREMENT AND RELATED LOGISTICAL ISSUES, DELIVERY AND INCLEMENT WEATHER.

As part of the vertical integration capability of the BMD Group, our company subsidiaries have successfully collaborated on multiple projects to provide clients with fast and effective decision making, as well as upskilling and sharing of lessons learnt to produce positive outcomes including expedited delivery timeframes and defect free products at practical completion.

It is our commitment to building relationships with local businesses that provide a true understanding of remote operating environments. Our strong reputation in these regional communities is built on continued strong performance and collaboration as well as our experience and ability to ensure resourcing and site requirements are managed quickly and effectively through our relationship based model of contracting.



"What BMD achieved in 18 months, we wouldn't have dreamed of achieving in ten years. You have broken the mould and instilled a renewed sense of belief in large companies doing good things for a small community."

**Manager Parks and Natural Environment,
Cassowary Coast Regional Council, Tully Alliance
Bruce Highway Upgrade**



DELIVERING IN REMOTE AND REGIONAL ENVIRONMENTS



The Giringun Aboriginal Corporation stated that the Tully Alliance had “contributed to the self-esteem and self-worth of our Indigenous employees,” that “wearing the Alliance shirt had instilled in our guys a sense of pride and achievement” and recommended that the Tully Alliance experience be carried forward to develop a best practice model.

BMD engaged 26 Aboriginal and Torres Strait Islander employees and supported ten trainees on the Tully Alliance project alongside employing an Indigenous start-up company to plant and maintain approximately 40,000 trees.

Through the Alliance’s commitment to outstanding performance, achievement and best for project outcomes, the Tully Alliance completed the project twelve months early with outstanding commercial results, but also set benchmarks in community engagement, training initiatives, safety performance, and environmental management.

TULLY ALLIANCE BRUCE HIGHWAY UPGRADE

TULLY, QLD | \$133 MILLION

DEPARTMENT OF TRANSPORT AND MAIN ROADS

As part of the Tully Alliance, BMD was contracted for the design and construction of six major bridges and the realignment of 15.5 kilometres of the Bruce Highway. From the outset the project presented numerous challenges including constructing a road in Australia’s wettest region on the Tully Murray Flood Plain in North Queensland, where average rainfall exceeds 4 metres annually. A collaborative approach was implemented to develop integrated solutions, manage numerous complex interfaces and address the challenging location.

Upon commencement of the Tully Alliance project, the Alliance adopted BMD’s culture of “supporting the local communities in which we operate” by engaging 80 plant hire and earthmoving operators, 33 subcontractors and their staff and 41 material and service providers from the Tully region.

A central objective of the project was to leave a positive community legacy. A major part of this legacy was to provide a quality training program which would provide for the shortage of skilled personnel in the local area. The implementation of training for Indigenous employees on the Tully Alliance project was so successful that the Giringun Aboriginal Corporation recommended the model of engagement be used as a template for engagement of Traditional Custodians for all future construction projects.



The Gulnay people, Traditional Owners of the area, blessed the opening of the Tully River Bridge on their traditional land with a smoking ceremony



Alliance tree planting group



OUR EXPERTISE
ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT

BMD HAS BEEN COMMITTED TO PROVIDING LEGACIES TO THE COMMUNITIES IN WHICH WE OPERATE SINCE OUR INCEPTION IN 1979. AS A FAMILY OWNED COMPANY, WE UNDERSTAND THE IMPORTANCE OF INVESTMENT IN PEOPLE AND THE DEVELOPMENT OF LOCAL COMMUNITIES.

Since establishment, the conscious decision was made to utilise the plant and equipment of local providers as a means to invest in the community. This conscious decision has resulted in BMD's business forming excellent relationships with the local communities we operate in and allows us to provide an enhanced skills legacy post project completion.

This starts prior to a project commencing from meetings with the Traditional Custodians and relevant stakeholders to seek approval to commence construction of the project, through to the completion with intent of leaving a legacy for the community at the completion of the project. The community benefits created are in the form of funding, labour, skills, employment and training which are beyond our scope of works but offered to betterment of the community.

LEAVING LASTING LEGACIES



TIGER BRENNAN DRIVE DUPLICATION

DARWIN, NT | \$88 MILLION

DEPARTMENT OF INFRASTRUCTURE (NOW THE DEPARTMENT OF INFRASTRUCTURE, PLANNING AND LOGISTICS)

BMD successfully collaborated with the Northern Territory Government Department of Infrastructure to deliver the \$88 million Tiger Brennan Drive Duplication in Darwin.

BMD delivered the project under a managing contractor delivery method, which is a first in a public civil project for the Territory, and resulted in a number of smaller contracts tendered, providing the opportunity for local businesses to become involved.

With the project vision 'Driving growth in the Territory', significant focus was placed on enhancing local capacity, value for money and Indigenous engagement with minimal traffic disruption and engaging the community's support.

With significant non-cost criteria stipulated by the client during the tender phase, on the job BMD invested substantial time and resources in upskilling and training local contractors, ensuring that the project met Indigenous engagement, training, program and cost targets. The project surpassed many milestones including a peak Indigenous workforce of 23.5%.

BMD's senior management met with the Traditional Custodians prior to the start of the construction and undertook cultural awareness training to truly understand and appreciate the context of the region.

The project team hosted a toolbox breakfast for National Reconciliation Week at the end of May 2016, with over 150 site and office personnel in attendance. Reconciliation can only be achieved through knowledge and the breakfast provided an opportunity for employees to connect to take notice of reconciliation. Tiger Brennan Drive further established a site visit program with the Clontarf Foundation enabling young Indigenous men from the program to learn about construction environments and career opportunities.

In addition, a pilot program was implemented as a joint venture initiative between CEO Training and ICRG North and provided a value add to the project, funded through the Northern Territory Department of Business to support Indigenous training and employment. As part of the program, 14 operator trainees were engaged to complete a Certificate III Plant Operations certificate, with all trainees approaching the program with positive attitudes and a willingness to learn.

BMD is proud to have delivered on all project objectives meeting client expectations, including improving safety and pedestrian movement at intersections, improving connectivity with eased congestion and improvement in traffic flow, whilst catering for long-term growth in the area.



LOCAL EMPLOYMENT AND RESPECT OF CULTURAL HERITAGE

AT BMD, WE BELIEVE INDIGENOUS AUSTRALIANS HAVE EXTRAORDINARY CONTRIBUTIONS TO MAKE TO OUR BUSINESS AND WE ARE COMMITTED TO CLOSING THE GAP BETWEEN INDIGENOUS AND NON-INDIGENOUS AUSTRALIANS. OUR CONTINUED FOCUS IS ON EQUAL OPPORTUNITIES AND INCREASING OUR COMMITMENT TO INDIGENOUS ENGAGEMENT ACROSS THE GROUP TO CREATE A DIVERSE WORKFORCE. WE AIM TO CREATE A SUPPORTIVE ENVIRONMENT TO INSPIRE ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE TO BUILD LONG-TERM CAREERS WITH US THROUGH THE DEVELOPMENT OF EFFECTIVE EMPLOYMENT AND RETENTION STRATEGIES.

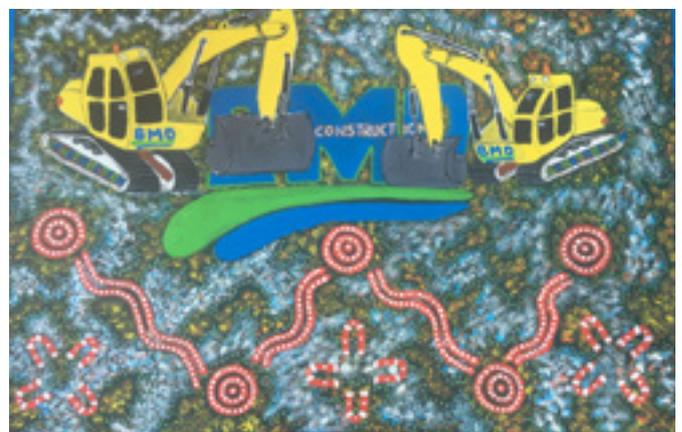
BMD follows our Aboriginal and Torres Strait Islander participation policy in conjunction with the equity policy, which demonstrates our commitment to providing employment to all people based on the person's qualifications, past experience, ability to do the job required of them and the person's commitment to provide the best possible work.

Our commitment to the communities where we conduct works applies equally to engaging labour. Should a project require personnel, we always seek the appropriate people in the local area first. Where the required skills are not present, where possible, we train people to meet the demand.

Employing and engaging the local community also provides a win-win situation where local employees are more likely to remain with a project until completion. Additionally, local employees tend to feel an "ownership" of a project which invariably translates into an improved quality outcome. Our commitment to training also ensures that a skills legacy benefits the community long after the project is completed. Put simply, the community is able to benefit not just from the project outcome, but also the manner of its delivery.

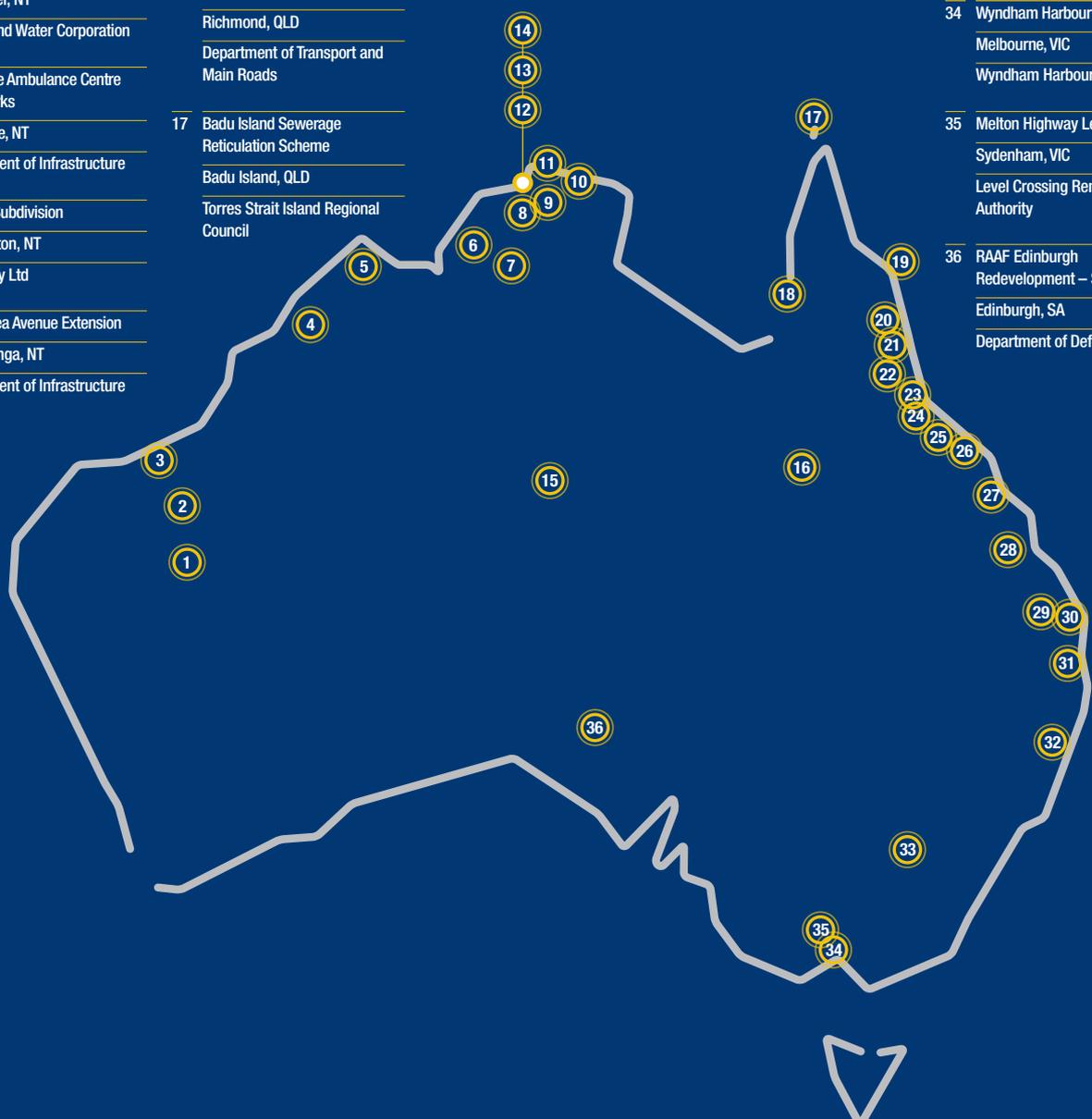
In managing the delivery of each project, BMD's commitment is to first engage, and then show respect to the Traditional Custodians on the land the project impacts. We do this by providing the local Elders with the first opportunity to participate in the delivery of the project while recognising their traditional cultural values.

The map on the alternate page represents BMD projects that have engaged in local employment and respect of cultural heritage sites.



Painting by subcontractor engaged through ICRG Labour Hire in Katherine, Northern Territory - "The colours represent a green grass landscape made grey by the bushfires. White ash lines show the big fires burning through the land. Traditional land owners gather to have a community meeting ensuring safety for the environment."

- | | | | | | | | | | |
|---|---|----|---|----|---|----|--|----|---|
| 1 | Kumarina Bridges Kumarina, WA Main Roads Western Australia | 10 | Muirhead Estate Subdivision Muirhead, NT Defence Housing Australia | 18 | Kowanyama Infrastructure Cape York, QLD The Department of Local Government | 23 | Jubilee Bridge Replacement and Associated Roadworks Innisfail, QLD Cassowary Coast Regional Council | 28 | Leichhardt and Dawson Highway Fitzroy Region Flood Repair Works Rockhampton, QLD Department of Transport and Main Roads |
| 2 | Fortescue River Bridge Replacement Newman, WA Main Roads Western Australia | 11 | Vanderline Drive Duplication – Patterson Street to Mueller Road Leanyer, NT Department of Construction and Infrastructure | 19 | Upgrades to Water & Sewerage Network and Refuse Management Facility Hope Vale, QLD Department of Local Government | 24 | Bruce Highway Dondonald Creek Overtaking Lanes and Pavement Rehabilitation Bilyana, QLD Department of Transport and Main Roads | 29 | Collingwood Road Extension Ipswich, QLD Ipswich City Council |
| 3 | SK702 Embankment Remediation Project Port Hedland, WA Fortescue Metals Group | 12 | Pinelands Estate Rising Sewer Main Darwin, NT Power and Water Corporation | 20 | Normanby Alliance – Cooktown Development Road Sackleys Hill, QLD Department of Transport and Main Roads | 25 | Bruce Highway Overtaking Lane – Emmett Creek to MacKenzie Creek Townsville, QLD Department of Transport and Main Roads | 30 | Port of Brisbane Motorway Brisbane, QLD Department of Transport and Main Roads |
| 4 | Beagle Bay Community Internal Roads and Service Kumarina, WA Mamabulanjin Aboriginal Community, and ATSIC Army Community Assistance Program | 13 | Ludmilla Waste Water Treatment Plant Expansion Darwin, NT Power and Water Corporation | 21 | Yarrabah Water Supply Improvements Yarrabah, QLD Yarrabah Aboriginal Shire Council | 26 | Abbot Point Coal Terminal x50 Expansion Bowen, QLD Ports Corporation of Queensland | 31 | Parklands Project Gold Coast, QLD Grocon Pty Ltd |
| 5 | Djarandjin, Lombadina, Beagle Bay and Ardyaloon Army Aboriginal Community Assistance Program Dampier Peninsula, WA 19th Chief Engineers – Australian Army | 14 | Lyons Estate Subdivision Darwin, NT Lyons Development Corporation | 22 | Mulgrave River Crossing Upgrade Gordonvale, QLD Department of Transport and Main Roads | 27 | Hay Point Pipeline Mackay, QLD Ports Corporation of Queensland | 32 | Oxley Highway Upgrade – Wrights Road to Pacific Highway Port Macquarie, NSW Roads and Maritime Services |
| 6 | Daly River Solar Plant Stage 2 Daly River, NT Power and Water Corporation | 15 | Larapinta and Lovegrove Drive Alice Springs, NT Department of Infrastructure | | | | | 33 | Olympic Highway Realignment – Kapooka Bridge Kapooka, NSW Roads and Maritime Services |
| 7 | Katherine Ambulance Centre Headworks Katherine, NT Department of Infrastructure | 16 | Flinders Highway – Richmond to Julia Creek Richmond, QLD Department of Transport and Main Roads | | | | | 34 | Wyndham Harbour Melbourne, VIC Wyndham Harbour Pty Ltd |
| 8 | Zuccoli Subdivision Palmerston, NT Urbex Pty Ltd | 17 | Badu Island Sewerage Reticulation Scheme Badu Island, QLD Torres Strait Island Regional Council | | | | | 35 | Melton Highway Level Crossing Sydenham, VIC Level Crossing Removal Authority |
| 9 | Roystonea Avenue Extension Yarrowonga, NT Department of Infrastructure | | | | | | | 36 | RAAF Edinburgh Redevelopment – Stage 2 Edinburgh, SA Department of Defence |





OUR EXPERTISE:
ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT

AWARDS

BMD'S COMMITMENT TO OUR EMPLOYEES IS DEMONSTRATED THROUGH A RANGE OF PRACTICAL, FORWARD THINKING AND FOCUSED INITIATIVES. WE SUPPORT AND ENCOURAGE EMPLOYEES TO FURTHER THEIR DEVELOPMENT THROUGH APPRENTICESHIPS AND TRAINEESHIPS. MANY INDIVIDUALS HAVE RECEIVED INDUSTRY AND STATE AWARDS AS RECOGNITION FOR THEIR SUCCESSES IN TRAINING AND DEVELOPMENT, INCLUDING A COLLECTION OF INDIGENOUS AWARDS.

Civil Contractors Federation NT Training Awards –
Indigenous Trainee of the Year Award, 2016

Construction Skills QLD Excellence Awards –
Indigenous Person of the Year Finalist, 2015

Civil Contractors Federation NT Training Awards –
Outright Indigenous Apprentice of the Year Award, 2014

Civil Contractors Federation NT Training Awards –
Indigenous Trainee of the Year Award, 2013

Civil Contractors Federation NT Training Awards –
First Year Trainee/Apprentice of the Year Award, 2008.

THE BMD GROUP

BMD IS A NATIONAL GROUP OF COMPANIES ENGAGED IN ENGINEERING DESIGN, CONSTRUCTION AND LAND DEVELOPMENT FOR CLIENTS AND PARTNERS IN THE URBAN DEVELOPMENT, TRANSPORT INFRASTRUCTURE, MINING AND RESOURCES, AND ENERGY SECTORS.



BMD Constructions offers civil construction services for major infrastructure projects throughout Australia. Expertise, experience and resources are applied across the industry sectors of transport, water, rail, port, resources and energy. The company engages in projects ranging in value from \$1 million to in excess of \$1 billion as a principal contractor and in joint venture with other major contractor and design partners.



BMD Industrial, a division of BMD Constructions, is managed by a group of highly experienced industry executives who assemble professional project teams to deliver structural, mechanical, piping and electrical solutions for a diverse range of clients and industries.



BMD Urban is a specialist civil and building contractor to the urban development industry. The company draws on significant industry experience and utilises management systems, delivery methodologies and a relationship based approach that is specifically tailored to the needs of this industry. Integrated services can be offered in partnership with Empower Engineers & Project Managers, JMac Constructions and Urbex to achieve seamless and cost effective project delivery.



Empower Engineers & Project Managers (Empower) provides superior civil, structural and geotechnical engineering design and project management services. Empower's experience includes residential, commercial and industrial developments, infrastructure, and resource and energy projects across metropolitan, regional and remote areas. Key services include planning and feasibility studies, road infrastructure design, flood studies, land development and services design, water quality and stormwater management, structural engineering and shoring, and foundation design.



JMac Constructions (JMac) specialises in all aspects of landscape construction including residential, commercial, industrial, public infrastructure, environmental rehabilitation and long term care and maintenance. From street scapes, boardwalks, public structures, stone entry statements, playgrounds and parklands, JMac has the ability to successfully construct and create unique landscapes of all shapes and forms.



Urbex is an innovator in residential and commercial development, undertaking wholly owned projects and joint ventures in developments of varying scale and size. Harnessing leading talent in project structuring, planning, management, delivery and marketing, Urbex delivers excellence in the creation of new communities to meet the lifestyle needs of Australians today and into the future.



WE SEE OUR STRENGTHS IN THE QUALITY
OF OUR PEOPLE AND OUR GENUINE
RELATIONSHIPS WITH CLIENTS, PARTNERS
AND COMMUNITIES.

WE SEE OUR SUCCESS LINKED TO OUR
ABILITY TO DELIVER CERTAINTY THROUGH
CONSISTENT PERFORMANCE AND
COLLABORATION.

WE SEE OUR FUTURE SHAPED BY ALL THAT
HAS MADE US SUCCESSFUL IN THE PAST.



LANDSCAPING



SPORTING AND RECREATIONAL



RESOURCES AND ENERGY



RAIL



PORT AND MARINE



INDUSTRIAL



WATER AND WASTEWATER



MAINTENANCE



AIRPORTS

**OUR EXPERTISE
ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT**

THE BMD GROUP

OUR EXPERTISE
ABORIGINAL AND TORRES STRAIT
ISLANDER ENGAGEMENT



ENGINEERING DESIGN

DEFENCE

LAND DEVELOPMENT

URBAN DEVELOPMENT

OIL AND GAS

ROADS AND HIGHWAYS

TUNNELLING

BUILDING CONSTRUCTION

REGIONAL AND REMOTE INFRASTRUCTURE



BMD

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