



EXPERTISE

OUR EXPERTISE ENERGY INFRASTRUCTURE

CAPABILITY STATEMENT



OUR COMMITMENT TO ZERO HARM

**AT BMD, THE SAFETY OF OUR PEOPLE, THE
COMMUNITIES AND ENVIRONMENTS IN WHICH
WE WORK HAS BEEN A PRIORITY SINCE OUR
INCEPTION IN 1979.**

Through our Zero Harm goal, BMD aims to ensure each and every person who comes into contact with our business remains safe and in good health whilst in our care. Jointly we are committed to minimising environmental harm through the implementation of best practice environmental management. Our Zero Harm goal encourages us to constantly strive to improve our workplace health and safety standards. It allows us to remain vigilant and accept our individual responsibility for our actions, and the implementation and continual improvement of our safety and environmental management systems and methodologies.



The **BMD Group** has more than 1700 employees working throughout Australia and is supported by third party certified management systems, substantial balance sheet strength and the resources and flexibility of a large Australian owned private company.

SPECIALIST EXPERTISE IN THE DESIGN AND CONSTRUCTION OF ENERGY AND ELECTRICAL WORKS FOR POWER NETWORKS, MAJOR CIVIL INFRASTRUCTURE, AND MINING AND RESOURCES PROJECTS

NATIONAL COMPANY **1979**
— ESTABLISHMENT —

INTEGRATED PROJECT TEAMS

LOCAL INVESTMENT IN PEOPLE, BUSINESSES AND THE COMMUNITY

SELF-PERFORM AND MANAGING CONTRACTOR CAPABILITY

STRONG HEALTH, SAFETY, ENVIRONMENT, QUALITY AND COMMERCIAL SYSTEMS

BMD DELIVERS ON

- | **A PATH TO ZERO HARM**
- | **SPECIALIST INTEGRATED PROJECT TEAMS**
- | **QUICK AND EFFECTIVE DECISION MAKING**





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OUR BUSINESS

THE BMD GROUP EMPLOYS A RELATIONSHIP BASED BUSINESS MODEL FOUNDED ON CERTAINTY, COLLABORATION AND PERFORMANCE, WHICH HAS STOOD THE TEST OF TIME AND IS WHAT SETS US APART FROM OUR COMPETITORS.

BMD's longevity in business has allowed us to take calculated risks to not only sustain growth, but to broaden our scope at a manageable pace. The private ownership of the Group facilitates a speed of decision making, that when coupled with financial strength and capability, provides outcomes of the highest possible mutual benefit for our clients.

BMD pride ourselves as a specialist contractor in the energy sector, with the ability to design, construct, and upgrade power network, renewable energy, mining and resources, and infrastructure related electrical works in a collaborative manner. This includes self-performing works, acting as managing contractor to trusted specialist subcontractors, and working as an alliance with mechanical and electrical contractors.

BMD's difference is in our ability to self-perform works with an in-depth understanding of the scope and methodologies required on multi-disciplinary projects. BMD can deliver key components of projects including detailed scheduling, planning, resourcing and execution of critical activities, as well as early identification and mitigation of associated risks.



OUR EXPERTISE
ENERGY INFRASTRUCTURE

BMD



LONG-TERM CLIENT RELATIONSHIPS HAVE BEEN THE FOUNDATION OF OUR SUCCESS. WHAT MAKES BMD DIFFERENT IS OUR VALUE SYSTEM, UNIQUE CULTURE AND GENERAL COMMITMENT TO ALL STAFF. OUR STRATEGY IS SIMPLE: VALUE OUR PEOPLE, COLLABORATE WITH OUR PARTNERS AND CONTINUE TO DELIVER EXCEPTIONAL PROJECTS WITH SUSTAINABLE OUTCOMES.

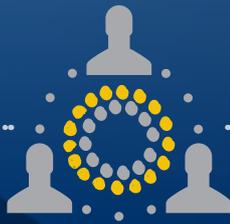
LOCAL INDUSTRY PARTICIPATION

BMD's approach to business is firmly underpinned by a philosophy to 'support the local communities in which we operate' – a philosophy that was well established long before local industry participation initiatives were formally introduced.

BMD's mission is to professionally manage our suppliers and subcontractors to achieve the best possible outcomes for our clients, including aiding in the development of the local industry.

Since establishment in 1979, BMD has employed a policy of engaging locally based suppliers and owner operators. This policy serves to maximise the opportunity for local input with flow on effects in the training and development of locally based staff engaged on our projects. We are proud of the long-term, key supplier relationships that have developed as a result of this philosophy.

THE BMD WAY



COMMUNITY AND INDIGENOUS ENGAGEMENT

Building on BMD's founding philosophy, we approach each project individually, actively identifying opportunities for local community engagement and participation that will provide beneficial outcomes for the project team, client and local community alike.

We work in partnership with Indigenous and non-Indigenous organisations who embody our values to achieve long lasting benefits in areas including health and wellbeing, arts and culture, job creation, environment, and social and community development.

Our continued focus is on equal opportunities and increasing our commitment to Indigenous engagement across the Group to create a diverse workforce. We have extensive experience working in regional and remote areas and within Aboriginal and Torres Strait Islander communities. Our policies, plans, initiatives and training programs support our commitment to provide equal opportunities. Over the past 10 years, we have worked diligently to engage and train Indigenous employees with the establishment of Indigenous participation plans on numerous projects.



BUSINESS MANAGEMENT SYSTEMS

BMD's management systems have the structure, depth and flexibility to guide the successful delivery of even the most complex of projects. The BMD Management System is designed to create an integrated approach to cost, time, quality, safety and environmental management. Based on the company's philosophy and corporate policies, the system provides the necessary plans, procedures, training and reporting systems to assist our teams in the delivery of projects based on industry best practice.



DELIVERING ON OUR ZERO HARM GOAL

BMD is committed to preventing environmental harm to the ecosystems and communities in which we operate. Our people are dedicated to continually improving environmental performances across the diverse range of projects and industries we work in.

In line with the BMD Group's values and commitment to Zero Harm, we aim to provide best practice engineering solutions based on sustainable environmental management principles and practices.

BMD ensures compliance with all relevant environmental management legislation, regulations and codes of practice mandated within the states and territories where we operate. We have developed, and will continue to sustain, a culture of environmental awareness within our workforce and support all employees in the implementation of environmental procedures and processes.

POWER NETWORKS

BMD's experience in the energy sector spans more than 15 years. We maintain a team who are highly experienced in the construction and project management of power network related projects.

As well as self-performing works, BMD has the ability to work as managing contractor, securing labour through carefully selected subcontractors that have extensive knowledge and a proven history of safety performance, execution excellence and commercial success.

With experience building, maintaining, upgrading and extending power networks, BMD increases network capacity and ensures the ongoing successful operation of some of the nation's most significant energy networks.

Given the nature of working in close proximity to power networks, BMD ensures rigorous safety standards are adhered to, implementing individualised and comprehensive safety management plans to deliver incident free projects.

BMD's in-house construction capability, long-term supplier and established subcontractor relationships enables our teams to deliver construction and commissioning outcomes on time and on budget.



SA POWER NETWORKS CAPITAL WORKS PROGRAM

VARIOUS LOCATIONS, SA | \$8.7 MILLION

SA POWER NETWORKS

Building on a previous relationship, BMD Constructions secured a negotiated works package to undertake a series, of substation projects, forming part of SA Power Networks overall City West project. The initiative was aimed at increasing capacity and improving the security of South Australia's electricity supplies.

As part of the project, works included:

- **construction of a new gas insulated switchgear building for the Whitmore Square substation**
- **construction of a new control building for the Panorama, Burnside and Flinders Park substations**
- **upgrade of services and facilities to the Kent Town, Lonsdale and Ingle Farm substations.**

All program and budget targets were met in a timely fashion which can be largely attributed to BMD's meticulous planning and effective communication with the client and trades.

Due to the critical nature of the works, within operational substations and in close proximity to live transformers, safety was always of utmost importance on the project sites.

A full-time safety supervisor was present at all times, and rigorous enforcement of the project's safety management plan meant there were no incidents over the project period.



ALICE SPRINGS HV FEEDER

ALICE SPRINGS, NT | \$20 MILLION
POWER AND WATER CORPORATION

BMD Constructions was engaged to provide project management expertise, and civil and electrical reticulations in Alice Springs. The new infrastructure provided electrical reticulation from the existing overhead network south of Alice Springs to the substation in the suburb of Ciccone. The project required the design, manufacture and installation of a customised fluidised thermal backfill in order to achieve a highly specified electrical resistivity tolerance.

The project team pioneered new methodologies for the project, using specific fluidised thermal backfill to achieve electrical resistivity, which was one of the first and largest applications in Australia.

As part of the project, works included:

- 8 kilometres of trenching, installation and commissioning of twin 66 kilovolt feeders and approximately 2 kilometres of conduit for a future 22 kilovolt upgrade
- 550 metres of thrust boring including a dual 81 metre bore with 900 millimetre steel casing under the Stuart Highway, the main Adelaide to Darwin railway line and local council roads
- reconstruction of 1.6 kilometres of service roads.

An accelerated program was achieved through the engagement of additional resources and fostering close working relationships with local authorities, suppliers and subcontractors. The project team worked with the client to perform 'in field' redesigns across the entire 8 kilometre route to successfully overcome significant conflicts with existing service networks and completed over 100 existing service crossings with no damage to underground and overhead assets including gas, fibre, optic, water and associated infrastructure.



THE HEIGHTS 66 KILOVOLT UNDERGROUND

DURACK, NT | \$4 MILLION
CIC AUSTRALIA

BMD Urban was engaged to design and construct the undergrounding of a 1.5 kilometre section of existing 66 kilovolt overhead line between Hudson Creek to Palmerston as part of The Heights residential estate in the Northern Territory.

The 66 kilovolt overhead line ran through stages 10 and 11 of the residential estate. The successful undergrounding of the line facilitates clear views to increase the estate's aesthetic appeal for potential buyers.

The design and construct contract required BMD to work closely with a local accredited electrical designer to ensure all works were designed in accordance with Power and Water Corporation specifications and able to be constructed onsite. BMD supplied and installed 9 kilometres of electrical conduits to 66 kilovolt electrical specifications.

The supply and installation of the electrical components associated with the 66 kilovolt line were highly specialised. To assist with the works, BMD selected a locally based electrical subcontractor after a rigorous review of their experience, quality and safety record.

The installation of the 66 kilovolt line involved using thermal resistivity sand, a product rarely utilised in Darwin. To ensure the installation's success, the project team trialled mix designs to ensure the sand was within specification and would not cause the cables to overheat and fail.

In coordination with the designer and Power and Water Corporation, BMD was able to provide cost savings on the project's infrastructure and electrical components. The amount of power poles required was reduced by half using alternate designs and methodology. This not only reduced cost, but also minimised the footprint of the project which was critical as the poles were required to be erected in rail and future transport corridors.



"I would like to congratulate the BMD project team on the manner in which the project was delivered.

As the successful and timely delivery of the Middlemount Coal Pipeline realignment was crucial to the expansion of our business, we were pleased with BMD's ability to deliver the water pipeline in full compliance of project objectives identified at the outset, with all project milestones met on time.

We appreciated BMD's proactive and innovative approach to the project and commitment to meeting tight delivery timeframes, to reduce construction costs and gain efficiencies throughout the duration of the project. From the outset, BMD approached the realignment in an original way implementing innovative processes that were instrumental in delivering the project without affecting the coal mine's existing operations.

It was impressive to see the open and collaborative approach that the project team undertook throughout the project. We were grateful to be kept well informed throughout the project as we had the asset owner to communicate with as well.

From the very beginning, BMD maintained an open book approach to works, including facilitating a presentation on behalf of Middlemount, to Billiton Mitsubishi Alliance (BMA), which outlined the detailed pipeline realignment plans before works commenced. From this presentation, both Middlemount and BMA were confident that BMD could deliver the works.

We were pleased with BMD's commitment to the timeframe and they were able to exceed our expectations, delivering a high quality asset, on time and under budget."

Jeff Clinton
Superintendent, Middlemount Coal

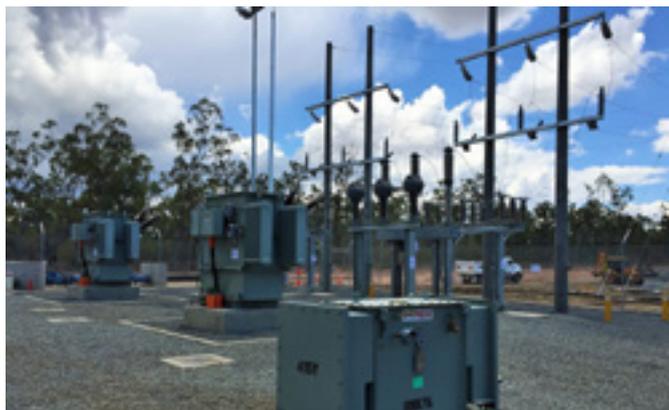


MINING AND RESOURCES

BMD combines our experience in construction, working in the resources industry, and our successful work in the power and energy sector to deliver innovative and reliable solutions for a range of clients.

Delivering high quality electrical installations and services while maintaining long-term relationships with clients has ensured BMD is well placed to excel in the Australian mining industry.

Attention to detail, ongoing commitment to safety and a culture of performing to the highest quality has led BMD to obtain a reputation of excellence and reliability amongst some of the nation's largest mining organisations.



BINGEGANG PIPELINE REALIGNMENT

MIDDLEMOUNT, QLD | \$13.5 MILLION

MIDDLEMOUNT COAL PTY LTD

The Middlemount Coal Mine is an open cut coal mine, located 270 kilometres north-west of Rockhampton. As part of the mine’s ongoing operations and expansion opportunities, BMD Industrial was engaged by Middlemount Coal to construct a new 14 kilometre, 450 millimetre diameter pipeline to replace the existing infrastructure.

BMD’s scope of works involved electrical works including:

- 8.5 kilometres of 66 kilovolt overhead line involving recovery of existing line, installation of landing beam and commissioning of line

- design and construction of the pump station electrical works including installation of conduits, lighting, cathodic protection, earth grids and switch boards

- design, supply and installation of pipe lining and coating and supervisory control and data acquisition

- design, supply and installation of 66 kilovolt switch yard including transformers.

BMD successfully coordinated two design companies for the electrical and civil works and developed a strong relationship with both designers. Regular liaison produced numerous information requests, simplifying construction methods. BMD saw the need for regular advice and input from a third party verifier with a series of meetings scheduled which allowed issues to be resolved before design review, enabling a shorter design review period and improved constructability. As the entity in control of the design, BMD developed alternative solutions to the original concept to help improve efficiencies in terms of cost and time.

During construction, the project team delivered innovation, developing a cost saving initiative which involved salvaging the transformers, switchboards and pumps from the old pump station building. Identifying this efficiency helped to ensure the electrical works were completed on time and allowed for an easy transition into the commissioning phase, helping to achieve practical completion.



CAVAL RIDGE UTILITIES WORKS

MORANBAH, QLD | \$55 MILLION

BM ALLIANCE COAL OPERATIONS AND BECHTEL AUSTRALIA PTY LTD

BMD Constructions was awarded the contract for the supply and installation of all site wide utilities services, which were required to service and assist with processing mining operations at the Caval Ridge Mine.

The electrical aspect of the project’s scope consisted of construct only electrical works including the installation and pre-commissioning of pump stations and high voltage/low voltage transformers including earthing, instrumentations and motor control centres for the utilities around mine water dams and truck filling points.

As part of the project BMD installed 36 pumps, nine 11 kilovolt/4145 volt transformers, 15 switchboards, a water treatment plant and three water filling stations including controls for all equipment and radio control for some sites.

Prior to commencing construction, BMD’s electrical team were supplied drawings which did not meet the requirements for the mine site. To overcome this issue, BMD worked collaboratively with the superintendent’s electrical engineers and inspectors to produce compliant designs to allow construction to proceed.

BMD’s Zero Harm goal remained top of mind with the project team trained in both Bechtel’s and asset owner, BM Alliance Coal Operations’ safety requirements for the mine site. Additionally, all supervisors were trained and tested by the mine’s Open Cut Examiner. All electrical equipment was verified prior to installation using Bechtel’s quality assurance systems and was visually checked by BMD in accordance with the Bechtel inspection.



CIVIL INFRASTRUCTURE

BMD has the ability to self-perform infrastructure related electrical works, act as managing contractor to trusted specialist subcontractors, and work as an alliance with mechanical and electrical contractors.

Both the BMD Constructions and BMD Industrial teams have extensive experience working on major road and highway, airport, port, and tunnelling projects to deliver project outcomes safely and to Australian standards.

Our capabilities include high and low voltage reticulation works, intelligent transport systems and electrical installations including fire systems, lighting, surveillance, ventilation, tolling, feature lighting, road lighting and lane control.

The proficiency of BMD's project teams allows us to consistently identify efficiencies to save costs and develop innovation to ensure the safer delivery of works.



**VICTORIA INTERNATIONAL CONTAINER TERMINAL –
WEBB DOCK EAST**

PORT MELBOURNE, VIC | \$200 MILLION

VICTORIA INTERNATIONAL CONTAINER TERMINAL LTD

BMD was engaged by Victoria International Container Terminal Ltd (VICT) to carry out the infrastructure ‘base build’ construction works for the Terminal and Gate Control Area. As part of the project, BMD completed the project’s electrical construction works.

The project has reconfigured Webb Dock East into a new international container handling facility for Melbourne. The facility is one of the most technologically advanced, environmentally sustainable, and safest container terminals in the world, capable of handling the equivalent of at least one million standard shipping containers per annum.

The electrical scope of works involved:

- **the supply, installation and commissioning of 11 kilovolt reticulation and 415 volt low voltage reticulations onsite which supplies power to the VICT Automatic Stacking Cranes, the Ship-to-Shore cranes, VICT buildings, and amenities in gate control**

- **lighting and earthing systems for all sites, including installation of a state of the art lighting system and control systems**

- **equipment including three 11kilovolt switch rooms, four 11 kilovolt/415 volt reefer substations, three 11k volt/415 volt kiosks, two VICT intake substations including metering boards, 35 metre, 20 metre and 15 metre light poles, low voltage distribution boards, lighting for reefer towers and access fence lighting**

- **electrical installation of landside automation infrastructure system equipment and truck driver kiosks.**

The team comprised of electrical engineers who worked collaboratively with key stakeholders. They identified efficiencies to save on construction costs by understanding the complexity of multi-disciplined requirements, and ensuring the delivery of an end product that was compliant with Australian standards.

By working continuously with the civil counterparts and electrical equipment vendor supplier, BMD was able to ensure the electrical contractors had early access and the equipment required for installation. This involved rigorous programming and collaboration with other team’s schedules to ensure the electrical works could be completed ahead of program.



LEGACY WAY

BRISBANE, QLD | \$1.5 BILLION

BRISBANE CITY COUNCIL

Legacy Way is a 4.6 kilometre toll road tunnel connecting the Western Freeway at Toowong with the Inner City Bypass at Kelvin Grove. Transcity, a joint venture between BMD Constructions, Ghella and ACCIONA was awarded the contract to design and construct the project, and operate and maintain Legacy Way for a period of 10 years.

The project’s electrical scope included all high voltage and low voltage supply and reticulation works right down to individual points of supply for all items of tunnel infrastructure. Intelligent transport systems (ITS) were also installed and integrated into the tunnel operating system which is based at the tunnel control centre. Some of the notable items that were installed as part of the electrical and ITS works included fire systems, lighting, surveillance, ventilation, tolling, feature lighting, road lighting and lane control.

As the tunnel’s safety and operational systems are fully reliant on electrical connections, their successful installation and commissioning during construction was critical. The tunnel has successfully operated since its official opening with no tunnel closures or reduced levels of service due to electrical faults.

BMD self-performed the civil component of the electrical and ITS installation. This included installation of conduits and pits, substation construction, main feeder supply cable installation, conduit banks and gantry structures. The remaining electrical works were completed through an alliance with the mechanical and electrical (M&E) contractors so that the work could be delivered as one team. Transcity personnel worked closely with the M&E contractors to ensure the program was maintained, and delays and disruptions were minimised. As the most suitable method of delivering the electrical scope of works, the alliance model saved Transcity a considerable sum upon project award.

To ensure the works were conducted safely in the high risk environment, the electrical designs were heavily scrutinised and a number of checks were conducted prior to the energisation of cables or equipment. Additionally, all personnel were required to undertake a specific energisation induction to ensure they understood the risks and procedures that needed to take place in order to commission the equipment safely.



**22kV ELECTRICAL FEEDER – MCMINN ZONE
SUBSTATION TO INPLEX INTAKE STATION**

HOWARD SPRINGS, NT | \$4.5 MILLION
POWER AND WATER CORPORATION

BMD Urban was engaged to supply, deliver, install and commission the 22 kilovolt electrical feeder from McMinn Zone Substation to the Inplex Workers Camp Intake Station.

The project consisted of 10.5 kilometres of underground trenching and installation of 60 kilometres of conduits.

The project team redesigned the boring scope of works reducing the quantity of boring from 500 linear metres to 240 linear metres, resulting in significant cost savings for the client.



**LAKELAND SOLAR AND
STORAGE PROJECT**

LAKELAND, QLD | \$4 MILLION
CONERGY NERGY

BMD Industrial was awarded the civil, structural and mechanical works on the project.

The project consists of a grid connected 13MWdc capacity energy generation and storage system which will be constructed adjacent to the Ergon substation site at Lakeland in North Queensland's Cook Shire.

BMD's package of work forms part of a world-leading project by the Australian Renewable Energy Agency which is set to combine big battery storage and big solar to supply solar power after sundown and during peak usage times.



**BENEFICIATION PLANT WATER
SUPPLY UPGRADE**

WEIPA, QLD | \$2.9 MILLION
COMALCO MINERALS AND ALUMINA

BMD Constructions was engaged to manage all engineering associated with the upgrade project.

The project involved extensive telemetry and electrical systems to turn pumps on and off when required.

The project was completed four weeks ahead of schedule and delivered \$600,000 under budget.

The project was one of BMD's first forays into the energy sector with the team now having more than 15 years' experience in the sector.

THE BMD EXPERIENCE



CONDONG AND BROADWATER BIOMASS COGENERATION PLANTS

CONDONG AND BROADWATER, NSW | \$17.5 MILLION
DOWNER ENERGY SYSTEMS PTY LTD

BMD Constructions was engaged to deliver civil works including construction of numerous structural concrete components, installation of underground services, construction of internal roads and reconstruction of a number of adjacent external roads.

BMD's ability to understand the client's requirements, coupled with a capacity to mobilise a substantial workforce proved invaluable in progressing the works and achieving the program, follow-on trades, and project budget.



KOGAN CREEK ASH SLURRY AND HIGH PRESSURE WATER PIPELINES

BRIGALOW, QLD | \$3 MILLION
CS ENERGY

Kogan Creek Power Station is a 750 megawatt coal fired facility. BMD Industrial constructed a new ash disposal dam, transfer pipelines, a high pressure water wash down line, and a new electrical control room.

While the route of the ash pipelines were defined by the client, BMD designed and developed appropriate supports for the pipelines that allowed for maintenance, expansion and touch potential earth dissipation.

BMD provided an easily maintainable system that will exceed its required expected service life.



CROOKWELL 2 WIND FARM

CROOKWELL, NSW | \$20 MILLION
UNION FENOSA

BMD Constructions was awarded a Balance of Plant (BoP) contract for the 28 turbine wind farm located 35 kilometres north of Goulburn in New South Wales.

The BoP contract includes the design and construction of access tracks hardstands and turbine foundations.

BMD has formed a joint venture with Consolidated Power Projects Australia Pty Ltd who will design and construct the electrical scope including substation, equipment and buildings.



THE BMD GROUP

BMD IS A NATIONAL GROUP OF COMPANIES ENGAGED IN ENGINEERING DESIGN, CONSTRUCTION AND LAND DEVELOPMENT FOR CLIENTS AND PARTNERS IN THE URBAN DEVELOPMENT, TRANSPORT INFRASTRUCTURE, AND ENERGY SECTORS.



BMD Constructions offers civil construction services for major infrastructure projects throughout Australia. Expertise, experience and resources are applied across the industry sectors of transport, water, rail, port, resources and energy. The company engages in projects ranging in value from \$1 million to in excess of \$1 billion as a principal contractor and in joint venture with other major contractor and design partners.



BMD Industrial, a division of BMD Constructions, is managed by a group of highly experienced industry executives who assemble professional project teams to deliver structural, mechanical, piping and electrical solutions for a diverse range of clients and industries.



BMD Urban is a specialist civil and building contractor to the urban development industry. The company draws on significant industry experience and utilises management systems, delivery methodologies and a relationship based approach that is specifically tailored to the needs of this industry. Integrated services can be offered in partnership with Empower Engineers & Project Managers, JMac Constructions and Urbex to achieve seamless and cost effective project delivery.



Empower Engineers & Project Managers (Empower) provides superior civil, structural and geotechnical engineering design and project management services. Empower's experience includes residential, commercial and industrial developments, infrastructure, and resource and energy projects across metropolitan, regional and remote areas. Key services include planning and feasibility studies, road infrastructure design, flood studies, land development and services design, water quality and stormwater management, structural engineering and shoring, and foundation design.



JMac Constructions (JMac) specialises in all aspects of landscape construction including residential, commercial, industrial, public infrastructure, environmental rehabilitation and long term care and maintenance. From street scapes, boardwalks, public structures, stone entry statements, playgrounds and parklands, JMac has the ability to successfully construct and create unique landscapes of all shapes and forms.



Urbex is an innovator in residential and commercial development, undertaking wholly owned projects and joint ventures in developments of varying scale and size. Harnessing leading talent in project structuring, planning, management, delivery and marketing, Urbex delivers excellence in the creation of new communities to meet the lifestyle needs of Australians today and into the future.



WE SEE OUR STRENGTHS IN THE QUALITY
OF OUR PEOPLE AND OUR GENUINE
RELATIONSHIPS WITH CLIENTS, PARTNERS
AND COMMUNITIES.

WE SEE OUR SUCCESS LINKED TO OUR
ABILITY TO DELIVER CERTAINTY THROUGH
CONSISTENT PERFORMANCE AND
COLLABORATION.

WE SEE OUR FUTURE SHAPED BY ALL THAT
HAS MADE US SUCCESSFUL IN THE PAST.



BMD



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